



STATE OF VERMONT
JOINT FISCAL OFFICE

MEMORANDUM

To: James Reardon, Commissioner of Finance & Management
From: Nathan Lavery, Fiscal Analyst
Date: December 9, 2009
Subject: JFO #2408, #2409, #2410, #2411, #2412, #2413

No Joint Fiscal Committee member has requested that the following items be held for review:

JFO #2408 — \$26,190 grant from the U.S. Health Resources and Services Administration to the Department of Health. These grant funds will be used to support the recruitment and retention of primary care providers via a subgrant to the Vermont State Primary Care Offices (PCO).
[JFO received 11/09/09]

JFO #2409 — \$217,504 grant from the U.S. Department of Justice to the Center for Crime Victim Services. These funds will be distributed to the Vermont Network Against Domestic and Sexual Violence for direct services to victims of sexual assault.
[JFO received 11/09/09]

JFO #2410 — \$695,147 grant from the U.S. Department of Justice to the Center for Crime Victim Services. These funds will be used to aid adult and child victims of domestic violence and sexual assault, etc., by expanding safety and support services in five of Vermont's rural.
[JFO received 11/09/09]

JFO #2411 — \$71,216 grant from the U.S. Department of Justice to the Center for Crime Victim Services. These funds will be used for outreach and education about services available to crime victims. The focus of this outreach will be underserved populations from diverse cultural backgrounds who may not speak English.
[JFO received 11/09/09]

JFO #2412 — \$1,000,000 grant from the U.S. Department of Justice to the Department of Public Safety. These funds will be used to support the work of the Vermont Drug Task Force to disrupt the flow of illegal drugs into Vermont.
[JFO received 11/09/09]

JFO #2413 — \$96,477 grant from the U.S. Department of Labor to the Vermont Department of Labor. These funds will be used to fund necessary IT upgrades and staff training for the transition to the new federal apprenticeship program mandates.
[JFO received 11/09/09]

In accordance with 32 V.S.A. §5, the requisite 30 days having elapsed since these items were submitted to the Joint Fiscal Committee, the Governor's approval may now be considered final. We ask that you inform the Secretary of Administration and your staff of this action.

cc: Wendy Davis, Commissioner
Judy Rex, Executive Director
Thomas Tremblay, Commissioner
Patricia Moulton Powden, Commissioner



STATE OF VERMONT
JOINT FISCAL OFFICE

MEMORANDUM

To: Joint Fiscal Committee Members
From: Nathan Lavery, Fiscal Analyst
Date: November 12, 2009
Subject: Grant Requests

Enclosed please find seven (7) requests that the Joint Fiscal Office has received from the administration:

JFO #2407 — \$612,000 grant from the U.S. Environmental Protection Agency (EPA) to the Agency of Commerce & Community Development. These grant funds will be used to establish a special revolving loan fund for brownfield projects that are “shovel-ready”. **This grant is a competitive award under the American Recovery and Reinvestment Act (ARRA) and expedited approval of this item has been requested.** The Joint Fiscal Committee members will be contacted within two weeks with a request to waive the statutory review period and accept this item.

[JFO received 11/09/09]

JFO #2408 — \$26,190 grant from the U.S. Health Resources and Services Administration to the Department of Health. These grant funds will be used to support the recruitment and retention of primary care providers via a subgrant to the Vermont State Primary Care Offices (PCO). **This grant is a competitive award under the American Recovery and Reinvestment Act (ARRA) and expedited approval of this item has been requested.** The Joint Fiscal Committee members will be contacted within two weeks with a request to waive the statutory review period and accept this item.

[JFO received 11/09/09]

JFO #2409 — \$217,504 grant from the U.S. Department of Justice to the Center for Crime Victim Services. These funds will be distributed to the Vermont Network Against Domestic and Sexual Violence for direct services to victims of sexual assault.

[JFO received 11/09/09]

JFO #2410 — \$695,147 grant from the U.S. Department of Justice to the Center for Crime Victim Services. These funds will be used to aid adult and child victims of domestic violence and sexual assault, etc., by expanding safety and support services in five of Vermont's rural.

[JFO received 11/09/09]

JFO #2411 — \$71,216 grant from the U.S. Department of Justice to the Center for Crime Victim Services. These funds will be used for outreach and education about services available to crime victims. The focus of this outreach will be underserved populations from diverse cultural backgrounds who may not speak English.

[JFO received 11/09/09]

JFO #2412 — \$1,000,000 grant from the U.S. Department of Justice to the Department of Public Safety. These funds will be used to support the work of the Vermont Drug Task Force to disrupt the flow of illegal drugs into Vermont.

[JFO received 11/09/09]

JFO #2413 — \$96,477 grant from the U.S. Department of Labor to the Vermont Department of Labor. These funds will be used to fund necessary IT upgrades and staff training for the transition to the new federal apprenticeship program mandates.

[JFO received 11/09/09]

In accordance with the procedures for processing such requests, we ask you to review the enclosed and notify the Joint Fiscal Office (Nathan Lavery at (802) 828-1488; nlavery@leg.state.vt.us) if you have questions or would like an item held for Joint Fiscal Committee review. Unless we hear from you to the contrary by November 26 we will assume that you agree to consider as final the Governor's acceptance of these requests.

cc: James Reardon, Commissioner
Kevin Dorn, Secretary
Joan Senecal, Commissioner
Judy Rex, Executive Director
Thomas Tremblay, Commissioner
Patricia Moulton Powden, Commissioner



STATE OF VERMONT
JOINT FISCAL OFFICE

MEMORANDUM

To: Representative Helen Head

From: Nathan Lavery, Fiscal Analyst

Date: November 12, 2009

Subject: JFO #2413

Representative Michael Obuchowski asked that I forward to you a copy of the enclosed grant materials and cover memo. He requests your observations regarding the enclosed item.

cc: Rep. Michael Obuchowski
Stephen Klein

STATE OF VERMONT
GRANT ACCEPTANCE FORM

JFO 2413

DEPARTMENT: Labor

DATE: October 2, 2009

GRANT/DONATION (brief description and purpose):

This grant provides the funding necessary for IT upgrades and staff training to transition to the new federal apprenticeship program mandates.

GRANTOR/DONOR: U.S. Department of Labor

GRANT PERIOD: July 01, 2009 - June 30, 2011.

AMOUNT/VALUE: \$96,477

POSITIONS REQUESTED (LIMITED SERVICE): None

ANY ON-GOING, LONG-TERM COSTS TO THE STATE: None.

COMMENTS: No state costs or matching state funds are required.

DEPT. FINANCE AND MANAGEMENT:
SECRETARY OF ADMINISTRATION:

(INITIAL) KS 10/5/09

(INITIAL) RP/SL

(INITIAL) _____

SENT TO JOINT FISCAL OFFICE:

(DATE) 10/9/09

RECEIVED

NOV 09 2009

REC'D OCT 02 2009

JOINT FISCAL OFFICE

STATE OF VERMONT REQUEST FOR GRANT ACCEPTANCE (Form AA-1)

BASIC GRANT INFORMATION			
1. Agency:			
2. Department:	Department of Labor		
3. Program:	Apprenticeship		
4. Legal Title of Grant:	State Apprenticeship Agencies		
5. Federal Catalog #:	17.260		
6. Grant/Donor Name and Address: US Department of Labor/ ETA 200 Constitution Ave, N.W., Room N-5306 Washington, D.C. 20210			
7. Grant Period:	From:	7/1/2009	To: 6/30/2011
8. Purpose of Grant: The grant will be used to transition the apprenticeship program to the new Federal requirements. These include staff training, as well as IT upgrades.			
9. Impact on existing program if grant is not Accepted: The State Apprenticeship program will be responsible for paying for all the required costs associated with the upgrades to the Federal mandates.			

10. BUDGET INFORMATION				
	SFY 1	SFY 2	SFY 3	Comments
Expenditures:	FY 2010	FY	FY	
Personal Services	\$47,610	\$	\$	
Operating Expenses	\$48,867	\$	\$	
Grants	\$0	\$	\$	
Total	\$96,477	\$	\$	
Revenues:				
State Funds:	\$	\$	\$	
Cash	\$	\$	\$	
In-Kind	\$	\$	\$	
Federal Funds:	\$	\$	\$	
(Direct Costs)	\$82,006	\$	\$	
(Statewide Indirect)	\$	\$	\$	
(Departmental Indirect)	\$14,471	\$	\$	
Other Funds:	\$	\$	\$	
Grant (source)	\$	\$	\$	
Total	\$96,477	\$	\$	
Appropriation No:		Amount:	\$	
	4100510000		\$82,006	
	4100610000		\$14,471	
			\$	
			\$	

STATE OF VERMONT REQUEST FOR GRANT ACCEPTANCE (Form AA-1)

		\$
		\$
	Total	\$96,477

PERSONAL SERVICE INFORMATION

11. Will monies from this grant be used to fund one or more Personal Service Contracts? Yes No
 If "Yes", appointing authority must initial here to indicate intent to follow current competitive bidding process/policy.

Appointing Authority Name: _____ Agreed by: _____ (initial)

12. Limited Service Position Information:	# Positions	Title
Total Positions		

12a. Equipment and space for these positions: Is presently available. Can be obtained with available funds.

13. AUTHORIZATION AGENCY/DEPARTMENT

I/we certify that no funds beyond basic application preparation and filing costs have been expended or committed in anticipation of Joint Fiscal Committee approval of this grant, unless previous notification was made on Form AA-1PN (if applicable):	Signature: <i>Patricia M. Palm</i>	Date: <i>8/24/09</i>
	Title: Commissioner	
	Signature: _____	Date: _____
	Title: _____	

14. ACTION BY GOVERNOR

<input checked="" type="checkbox"/> Check One Box: Accepted	<i>[Signature]</i>	<i>10/8/09</i>
<input type="checkbox"/> Rejected	(Governor's signature)	Date: _____

15. SECRETARY OF ADMINISTRATION

<input type="checkbox"/> Check One Box: Request to JFO	<i>[Signature]</i>	
<input type="checkbox"/> Information to JFO	(Secretary's signature or designee)	Date: <i>10/5/09</i>

16. DOCUMENTATION REQUIRED

Required GRANT Documentation

<input type="checkbox"/> Request Memo	<input type="checkbox"/> Notice of Donation (if any)
<input type="checkbox"/> Dept. project approval (if applicable)	<input type="checkbox"/> Grant (Project) Timeline (if applicable)
<input type="checkbox"/> Notice of Award	<input type="checkbox"/> Request for Extension (if applicable)
<input type="checkbox"/> Grant Agreement	<input type="checkbox"/> Form AA-1PN attached (if applicable)
<input type="checkbox"/> Grant Budget	

End Form AA-1

U.S. DEPARTMENT OF LABOR EMPLOYMENT AND TRAINING ADMINISTRATION	GRANT / AGREEMENT NOTIFICATION OF AWARD/OBLIGATION
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Under the authority of the *Workforce Investment Act*, this grant or agreement is entered into between the above named *Grantor Agency* and the following named *Awardee*, for a project entitled - *State Apprenticeship Agencies (SAAs)*.

Name & Address of Awardee: STATE OF VERMONT 5 GREEN MOUNTAIN DRIVE MONTPELIER, VERMONT 05601	Agreement #: MI-19003-09-60-A-50 CFDA #: 17.260 Accounting Code: A300-SBCU-4123-5DW95-000 EIN: 030350861 DUNS #: 809376759 Mod Amount: \$96,477.00
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The Period of Performance shall be from **July 01, 2009 thru June 30, 2011**.
 Total Government's Financial Obligation is **\$96,477.00** (unless other wise amended).
 Payments will be made under the Payments Management System, and can be automatically drawn down by the awardee on an as needed basis covering a forty-eight (48) hour period.

In performing its responsibilities under this grant agreement, the awardee hereby certifies and assures that it will fully comply with the following regulations and cost principles, including any subsequent amendments:

Uniform Administrative Requirements:
 29 CFR Part 97, for State/Local Governments and Indian Tribes; OR
 29 CFR Part 95, for Institutions of Higher Education, Hospitals and other Non-Profit Organizations and Commercial Organizations.

Cost Principles:
 OMB Circular A-87, for State/Local Governments and Indian Tribes;
 OMB Circular A-21, for Institutions of Higher Education; OR
 OMB Circular A-122, for Non-Profit Organizations.
 48 CFR Part 31.

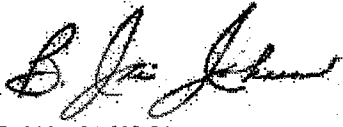
Other Requirements (As Applicable):
 29 CFR Part 96 and 99, Single Audit Act
 29 CFR Part 93, Lobbying Certification
 29 CFR Part 37, Nondiscrimination and Equal Opportunity Requirements
 29 CFR Part 98, Debarment and Suspension; Drug Free Workplace
 20 CFR Part 652 et al., Workforce Investment Act
 Wagner-Peyser Act
 Grant Award Document, Parts I through IV, and attachments.

The awardee's signature below certifies full compliance with all terms and conditions as well as the above stated grant regulations and certifications, and that this document has not been altered.

Signature of Approving Official - **AWARDEE**

Signature of Approving Official - **DOL / ETA**

See SF 424 for Signature
 (Signature / Date)
No Additional Signature Required
 (Type Name and Title)


B JAI JOHNSON June 29, 2009
 Grant Officer

▪ **Advancing Registered Apprenticeship into the 21st Century: Collaborating For Success (SGA/DFA PY 08-11)**

The U.S. Department of Labor, Employment and Training Administration (ETA), announces the availability of approximately \$6.5 million for 10-20 grants to promote the adoption of the 21st century Registered Apprenticeship framework established by the Final Rule published on October 29, 2008 (73 FR 64402), promulgating revised 20 CFR Part 29, Labor Standards for the Registration of Apprenticeship Programs. The grants will fund the development and/or adaptation of national guideline standards that incorporate competency-based progression; hybrid-style progression; and/or interim credentials. Funds are also available to train staff, apprenticeship instructors and members on the 21st century Registered Apprenticeship framework and on the development of standards that utilize the elements of the 21st century Registered Apprenticeship framework as established by the Final Rule. National industry and employer associations, labor-management organizations and other organizations that demonstrate the capacity to advance registered apprenticeship through the development of new or modified apprenticeship standards using the elements of the 21st century Registered Apprenticeship framework are eligible to apply for grant funds.

Issue Date: January 16, 2009
Closing Date: March 16, 2009
[Full Announcement](#) (pdf format)

Issue Date: February 17, 2009
Closing Date: March 31, 2009
[Amendment One](#) (pdf format)



**REGISTERED
APPRENTICESHIP**
Earn. Learn. Succeed.

At-a-Glance: Program Performance Standards Apprenticeship Final Rule, 29 CFR Part 29

What are program performance standards and how are they addressed in the revised regulations?

The revised regulations include a new section on program performance standards, § 29.6, that focuses on quality and performance by establishing the following requirements:

- Every apprenticeship program must have at least one apprentice, except for the time, not to exceed one year, between program registration and the date of first apprentice, and the time, not to exceed one year, between when a program graduates an apprentice and the date of registering the next apprentice.
- Registration Agencies must evaluate the performance of registered apprenticeship programs using tools and factors that include, but are not limited to, quality assurance assessments, Equal Employment Opportunity Compliance Reviews and completion rates, as compared to the national average for completion rates.
- Programs with completion rates below the national average must be provided with technical assistance targeted to improve their performance and overall program quality.
 - A completion rate is defined as the percentage of an apprenticeship cohort who receives a certificate of apprenticeship completion within one year of the projected completion date.
 - Cancellation of apprenticeship agreements during a probationary period will not have an adverse impact on sponsors' completion rates.

How was this issue addressed in the original regulations?

The previous regulations did not include a section on program performance standards, nor did they specifically provide for the use of completion rate information. However, Equal Employment Opportunity Compliance Reviews were already required under 29 CFR part 30. Additionally, the Office of Apprenticeship (OA) has had a long-standing practice of conducting quality assurance assessments for programs registered with OA.

What is the reason for the change?

The addition of this new section benefits the National Apprenticeship System by establishing an accountability framework, as well as a focus on bolstering the quality and performance of registered apprenticeship programs. Evaluation of program performance, including completion rates, will help Registration Agencies identify programs that will benefit from technical assistance and become high-performing programs. Further, the regulations emphasize the existing practice of using quality assurance assessments and Equal Employment Opportunity Compliance Reviews to evaluate program performance for quality and compliance with program requirements as an additional means of improving performance. For further information, please refer to page 64414 of the Federal Register Notice for the final rule (73 FR 64402, Oct. 29, 2008).

What are the next steps?

The final rule was published October 29, 2008, in the Federal Register, and takes effect on December 29, 2008. The final rule provides State Apprenticeship Agencies (SAAs) with two years from the effective date to implement necessary changes.

OA recognizes that the provisions for program performance standards will require more information and clarification. OA intends to hold meetings and training sessions, and to consult with SAAs, the Advisory Committee on Apprenticeship and program sponsors to develop guidance on program performance standards and accountability in the National Apprenticeship System. These training and technical assistance materials and additional policy guidance about final rule implementation will be posted on the OA's regulations Web page, www.doleta.gov/oa/regulations.cfm.

For more information about the revised regulations, please contact OA at (202) 693-2796 or Regs.Apprenticeship@dol.gov.



EMPLOYMENT AND TRAINING ADMINISTRATION
UNITED STATES DEPARTMENT OF LABOR

BUDGET INFORMATION - Non-Construction Programs

OMB Approval No. 0348-0044

SECTION A - BUDGET SUMMARY

Grant Program Function or Activity (a)	Catalog of Federal Domestic Assistance Number (b)	Estimated Unobligated Funds		New or Revised Budget		
		Federal (c)	Non-Federal (d)	Federal (e)	Non-Federal (f)	Total (g)
1. WIA Dislocated	17.260	\$	\$	\$ 96,477.00	\$	\$ 96,477.00
2. Wkrs/Modern. of Apprenticeship						
3.						
4.						
5. Totals		\$	\$	\$ 96,477.00	\$	\$ 96,477.00

SECTION B - BUDGET CATEGORIES

6. Object Class Categories	GRANT PROGRAM, FUNCTION OR ACTIVITY			Total (5)
	(1)	(2)	(3)	
a. Personnel	\$	\$	\$ 35,267.00	\$ 35,267.00
b. Fringe Benefits			12,343.00	12,343.00
c. Travel			11,445.00	11,445.00
d. Equipment			2,350.00	2,350.00
e. Supplies			8,426.00	8,426.00
f. Contractual			12,175.00	12,175.00
g. Construction				
h. Other				
i. Total Direct Charges (sum of 6a-6h)			82,006.00	82,006.00
j. Indirect Charges			14,471.00	14,471.00
k. TOTALS (sum of 6i and 6j)	\$	\$	\$ 96,477.00	\$ 96,477.00
7. Program Income	\$	\$	\$	\$

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Standard Form 424A (Rev. 7-97)
Prescribed by OMB Circular A-102



Department of Labor

State of Vermont

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Businesses

- Workplace Safety
- Wage & Hour- Fair Labor Practices
- Unemployment Tax & Benefit Information
- Workers' Compensation
- Workforce Training Programs
- Economic & Labor Market Information
- Training Seminars
- New Businesses

Vermont JobLink

- ⊕ Find a job
- ⊕ Post a resume
- ⊕ Find an employee
- ⊕ Post a job

Unemployment Insurance

Employer Applications ▶

Claimant Applications ▶

Grant Information

Grant Applications

Apprenticeship

VT Registered Apprenticeship is an employer-sponsored training program that includes both supervised work experience and related instruction. There are more than 800 active apprentices in Vermont in over 30 different occupations.

Employers participate in Registered Apprenticeship by "sponsoring" individuals as apprentices. The employer sets a progressive wage scale, agrees to provide supervised OJT, and helps financially support the related instruction component of the program.

Related instruction in apprenticeship can be delivered in a variety of formats. In plumbing and electrical, most apprentices attend classes through Vermont Technical College at a number of sites around the state. In other occupations, students may attend classes delivered by the company. Union sponsors provide related instruction through classes at union training centers.

If you are employed and wish to become an apprentice, your employer should contact the Apprenticeship office in Montpelier at 828-4356. An Apprenticeship Field Representative will be asked to make an on-site visit to help develop the program. If you are not employed; you can find an employer sponsor in a variety of ways. You can apply directly to employers who employ workers in the field in which you are interested. For example, if you are looking for a plumbing apprenticeship, you could apply for work at any of the local plumbing companies. You may also check for apprenticeship opportunities through [VT Job Link](#). This web site also contains a list of [apprenticeship sponsors](#).

If you are interested in taking electrical or plumbing classes, please feel free to contact Sherrie Brewster at 828-4356. Classes begin in September each year and are generally held in Barre, Hartford, Rutland, Springfield and Williston.

Search

Related Links

- [Apprentice Change in Status Form](#)
- [Apprenticeship Contacts](#)
- [Apprenticeship FAQs](#)
- [Apprenticeship Sponsors](#)
- [Apprenticeship Standards](#)
- [Photo Voltaic Training Course for Apprentices](#)
- [State Apprenticeship Council](#)
- [Updated Ratio Information](#)
- [VT Apprenticeship Council Ratio](#)

External Links

- [CVPS Employment Page](#)
- [IBEW Apprenticeship Opportunities](#)
- [Plumbing & Electrical Licensing](#)
- [Plumbers & Pipefitters Local 693 Apprenticeship Opportunities](#)
- [Vermont Child Care Apprenticeship Program](#)

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STATE OF VERMONT
GRANT ACCEPTANCE FORM

JFO 2413

DEPARTMENT: Labor

DATE: October 2, 2009

GRANT/DONATION (brief description and purpose):

This grant provides the funding necessary for IT upgrades and staff training to transition to the new federal apprenticeship program mandates.

GRANTOR/DONOR: U.S. Department of Labor

GRANT PERIOD: July 01, 2009 - June 30, 2011.

AMOUNT/VALUE: \$96,477

POSITIONS REQUESTED (LIMITED SERVICE): None

ANY ON-GOING, LONG-TERM COSTS TO THE STATE: None.

COMMENTS: No state costs or matching state funds required.

* *
1-2
stapled
17 copies

DEPT. FINANCE AND MANAGEMENT:
SECRETARY OF ADMINISTRATION:

(INITIAL) 10/5/09
(INITIAL) 10/5/09
(INITIAL) _____
(DATE) 10/9/09

SENT TO JOINT FISCAL OFFICE:

RECEIVED
NOV 09 2009
JOINT FISCAL OFFICE

RECEIVED OCT 2 2009

STATE OF VERMONT REQUEST FOR GRANT ACCEPTANCE (Form AA-1)

BASIC GRANT INFORMATION				
1. Agency:				
2. Department:		Department of Labor		
3. Program:		Apprenticeship		
4. Legal Title of Grant:		State Apprenticeship Agencies		
5. Federal Catalog #:		17.260		
6. Grant/Donor Name and Address: US Department of Labor/ ETA 200 Constitution Ave, N.W., Room N-5306 Washington, D.C. 20210				
7. Grant Period:		From:	7/1/2009	To: 6/30/2011
8. Purpose of Grant: The grant will be used to transition the apprenticeship program to the new Federal requirements. These include staff training, as well as IT upgrades.				
9. Impact on existing program if grant is not Accepted: The State Apprenticeship program will be responsible for paying for all the required costs associated with the upgrades to the Federal mandates.				
10. BUDGET INFORMATION				
	SFY 1	SFY 2	SFY 3	Comments
Expenditures:	FY 2010	FY	FY	
Personal Services	\$47,610	\$	\$	
Operating Expenses	\$48,867	\$	\$	
Grants	\$0.	\$	\$	
Total	\$96,477	\$	\$	
Revenues:				
State Funds:	\$	\$	\$	
Cash	\$	\$	\$	
In-Kind	\$	\$	\$	
Federal Funds:	\$	\$	\$	
(Direct Costs)	\$82,006	\$	\$	
(Statewide Indirect)	\$	\$	\$	
(Departmental Indirect)	\$14,471	\$	\$	
Other Funds:	\$	\$	\$	
Grant (source)	\$	\$	\$	
Total	\$96,477	\$	\$	
Appropriation No:		Amount:		\$
4100510000				\$82,006
4100610000				\$14,471
				\$
				\$

REC'D SEP 30 2009

SEP 26 AM 09

AT THE

STATE OF VERMONT REQUEST FOR GRANT ACCEPTANCE (Form AA-1)

		\$
		\$
	Total	\$96,477

PERSONAL SERVICE INFORMATION

11. Will monies from this grant be used to fund one or more Personal Service Contracts? Yes No
 If "Yes", appointing authority must initial here to indicate intent to follow current competitive bidding process/policy.

Appointing Authority Name: _____ Agreed by: _____ (initial)

12. Limited Service Position Information:	# Positions	Title
Total Positions		

12a. Equipment and space for these positions: Is presently available. Can be obtained with available funds.

13. AUTHORIZATION AGENCY/DEPARTMENT

I/we certify that no funds beyond basic application preparation and filing costs have been expended or committed in anticipation of Joint Fiscal Committee approval of this grant, unless previous notification was made on Form AA-1PN (if applicable):	Signature: <i>Patrick M. Peltz</i>	Date: <i>7/21/09</i>
	Title: Commissioner	
	Signature: _____	Date: _____
	Title: _____	

14. ACTION BY GOVERNOR

<input checked="" type="checkbox"/> Check One Box: Accepted	<i>[Signature]</i> (Governor's signature)	<i>10/8/09</i> Date:
<input type="checkbox"/> Rejected		

15. SECRETARY OF ADMINISTRATION

<input type="checkbox"/> Check One Box: Request to JFO	<i>[Signature]</i> (Secretary's signature or designee)	<i>10/5/09</i> Date:
<input type="checkbox"/> Information to JFO		

16. DOCUMENTATION REQUIRED

Required GRANT Documentation

<input type="checkbox"/> Request Memo	<input type="checkbox"/> Notice of Donation (if any)
<input type="checkbox"/> Dept. project approval (if applicable)	<input type="checkbox"/> Grant (Project) Timeline (if applicable)
<input type="checkbox"/> Notice of Award	<input type="checkbox"/> Request for Extension (if applicable)
<input type="checkbox"/> Grant Agreement	<input type="checkbox"/> Form AA-1PN attached (if applicable)
<input type="checkbox"/> Grant Budget	

End Form AA-1

1039 SEP 28 A 11:09

WASHINGTON
FEDERAL BUREAU OF INVESTIGATION

U.S. DEPARTMENT OF LABOR
EMPLOYMENT AND TRAINING ADMINISTRATION

GRANT / AGREEMENT
NOTIFICATION OF
AWARD/OBLIGATION

Under the authority of the *Workforce Investment Act*, this grant or agreement is entered into between the above named *Grantor Agency* and the following named *Awardee*, for a project entitled - *State Apprenticeship Agencies (SAAs)*.

Name & Address of Awardee:
STATE OF VERMONT
5 GREEN MOUNTAIN DRIVE
MONTPELIER, VERMONT 05601

Agreement #: MI-19003-09-60-A-50
CFDA #: 17.260
Accounting Code: Mod Amount:
A300-SBCU-4123-5DW95-000 \$96,477.00
EIN: 030350861
DUNS #: 809376759

The Period of Performance shall be from **July 01, 2009 thru June 30, 2011**.
Total Government's Financial Obligation is **\$96,477.00** (unless other wise amended).
Payments will be made under the Payments Management System, and can be automatically drawn down by the awardee on an as needed basis covering a forty-eight (48) hour period.

In performing its responsibilities under this grant agreement, the awardee hereby certifies and assures that it will fully comply with the following regulations and cost principles, including any subsequent amendments:

Uniform Administrative Requirements:

29 CFR Part 97, for State/Local Governments and Indian Tribes; OR
29 CFR Part 95, for Institutions of Higher Education, Hospitals and other Non-Profit Organizations and Commercial Organizations.

Cost Principles:

OMB Circular A-87, for State/Local Governments and Indian Tribes;
OMB Circular A-21, for Institutions of Higher Education; OR
OMB Circular A-122, for Non-Profit Organizations.
48 CFR Part 31.

Other Requirements (As Applicable):

29 CFR Part 96 and 99, Single Audit Act
29 CFR Part 93, Lobbying Certification
29 CFR Part 37, Nondiscrimination and Equal Opportunity Requirements
29 CFR Part 98, Debarment and Suspension; Drug Free Workplace
20 CFR Part 652 et al., Workforce Investment Act
Wagner-Peyser Act
Grant Award Document, Parts I through IV, and attachments.

The awardee's signature below certifies full compliance with all terms and conditions as well as the above stated grant regulations and certifications, and that this document has not been altered.

Signature of Approving Official - **AWARDEE**

Signature of Approving Official - **DOL / ETA**

See SF 424 for Signature
(Signature / Date)

No Additional Signature Required

(Type Name and Title)



B JAI JOHNSON June 29, 2009
Grant Officer

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▪ **Advancing Registered Apprenticeship into the 21st Century: Collaborating For Success (SGA/DFA PY 08-11)**

The U.S. Department of Labor, Employment and Training Administration (ETA), announces the availability of approximately \$6.5 million for 10–20 grants to promote the adoption of the 21st century Registered Apprenticeship framework established by the Final Rule published on October 29, 2008 (73 FR 64402), promulgating revised 20 CFR Part 29, Labor Standards for the Registration of Apprenticeship Programs. The grants will fund the development and/or adaptation of national guideline standards that incorporate competency-based progression; hybrid-style progression; and/or interim credentials. Funds are also available to train staff, apprenticeship instructors and members on the 21st century Registered Apprenticeship framework and on the development of standards that utilize the elements of the 21st century Registered Apprenticeship framework as established by the Final Rule. National industry and employer associations, labor-management organizations and other organizations that demonstrate the capacity to advance registered apprenticeship through the development of new or modified apprenticeship standards using the elements of the 21st century Registered Apprenticeship framework are eligible to apply for grant funds.

Issue Date: January 16, 2009
Closing Date: March 16, 2009
[Full Announcement \(pdf format\)](#)

Issue Date: February 17, 2009
Closing Date: March 31, 2009
[Amendment One \(pdf format\)](#)



**REGISTERED
APPRENTICESHIP**
Earn. Learn. Succeed.

At-a-Glance: Program Performance Standards Apprenticeship Final Rule, 29 CFR Part 29

What are program performance standards and how are they addressed in the revised regulations?

The revised regulations include a new section on program performance standards, § 29.6, that focuses on quality and performance by establishing the following requirements:

- Every apprenticeship program must have at least one apprentice, except for the time, not to exceed one year, between program registration and the date of first apprentice, and the time, not to exceed one year, between when a program graduates an apprentice and the date of registering the next apprentice.
- Registration Agencies must evaluate the performance of registered apprenticeship programs using tools and factors that include, but are not limited to, quality assurance assessments, Equal Employment Opportunity Compliance Reviews and completion rates, as compared to the national average for completion rates.
- Programs with completion rates below the national average must be provided with technical assistance targeted to improve their performance and overall program quality.
 - A completion rate is defined as the percentage of an apprenticeship cohort who receives a certificate of apprenticeship completion within one year of the projected completion date.
 - Cancellation of apprenticeship agreements during a probationary period will not have an adverse impact on sponsors' completion rates.

How was this issue addressed in the original regulations?

The previous regulations did not include a section on program performance standards, nor did they specifically provide for the use of completion rate information. However, Equal Employment Opportunity Compliance Reviews were already required under 29 CFR part 30. Additionally, the Office of Apprenticeship (OA) has had a long-standing practice of conducting quality assurance assessments for programs registered with OA.

What is the reason for the change?

The addition of this new section benefits the National Apprenticeship System by establishing an accountability framework, as well as a focus on bolstering the quality and performance of registered apprenticeship programs. Evaluation of program performance, including completion rates, will help Registration Agencies identify programs that will benefit from technical assistance and become high-performing programs. Further, the regulations emphasize the existing practice of using quality assurance assessments and Equal Employment Opportunity Compliance Reviews to evaluate program performance for quality and compliance with program requirements as an additional means of improving performance. For further information, please refer to page 64414 of the Federal Register Notice for the final rule (73 FR 64402, Oct. 29, 2008).

What are the next steps?

The final rule was published October 29, 2008, in the Federal Register, and takes effect on December 29, 2008. The final rule provides State Apprenticeship Agencies (SAAs) with two years from the effective date to implement necessary changes.

OA recognizes that the provisions for program performance standards will require more information and clarification. OA intends to hold meetings and training sessions, and to consult with SAAs, the Advisory Committee on Apprenticeship and program sponsors to develop guidance on program performance standards and accountability in the National Apprenticeship System. These training and technical assistance materials and additional policy guidance about final rule implementation will be posted on the OA's regulations Web page, www.doleta.gov/oa/regulations.cfm.

For more information about the revised regulations, please contact OA at (202) 693-2796 or Regs.Apprenticeship@dol.gov.



EMPLOYMENT AND TRAINING ADMINISTRATION
UNITED STATES DEPARTMENT OF LABOR

BUDGET INFORMATION - Non-Construction Programs

OMB Approval No. 0348-0044

SECTION A - BUDGET SUMMARY

Grant Program Function or Activity (a)	Catalog of Federal Domestic Assistance Number (b)	Estimated Unobligated Funds		New or Revised Budget		
		Federal (c)	Non-Federal (d)	Federal (e)	Non-Federal (f)	Total (g)
1. WIA Dislocated	17.260	\$	\$	\$ 96,477.00	\$	\$ 96,477.00
2. Wkrs/Modern. of Apprenticeship						
3.						
4.						
5. Totals		\$	\$	\$ 96,477.00	\$	\$ 96,477.00

SECTION B - BUDGET CATEGORIES

6. Object Class Categories	GRANT PROGRAM, FUNCTION OR ACTIVITY			Total (5)
	(1)	(2)	(3)	
a. Personnel	\$	\$	\$ 35,267.00	\$ 35,267.00
b. Fringe Benefits			12,343.00	12,343.00
c. Travel			11,445.00	11,445.00
d. Equipment			2,350.00	2,350.00
e. Supplies			8,426.00	8,426.00
f. Contractual			12,175.00	12,175.00
g. Construction				
h. Other				
i. Total Direct Charges (sum of 6a-6h)			82,006.00	82,006.00
j. Indirect Charges			14,471.00	14,471.00
k. TOTALS (sum of 6i and 6j)	\$	\$	\$ 96,477.00	\$ 96,477.00
7. Program Income	\$	\$	\$	\$

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- ⊕ Find an employee
- ⊕ Post a job

Unemployment Insurance

Employer Applications ▶

Claimant Applications ▶

Grant Information

Grant Applications

Apprenticeship

VT Registered Apprenticeship is an employer-sponsored training program that includes both supervised work experience and related instruction. There are more than 800 active apprentices in Vermont in over 30 different occupations.

Employers participate in Registered Apprenticeship by "sponsoring" individuals as apprentices. The employer sets a progressive wage scale, agrees to provide supervised OJT, and helps financially support the related instruction component of the program.

Related instruction in apprenticeship can be delivered in a variety of formats. In plumbing and electrical, most apprentices attend classes through Vermont Technical College at a number of sites around the state. In other occupations, students may attend classes delivered by the company. Union sponsors provide related instruction through classes at union training centers.

If you are employed and wish to become an apprentice, your employer should contact the Apprenticeship office in Montpelier at 828-4356. An Apprenticeship Field Representative will be asked to make an on-site visit to help develop the program. If you are not employed, you can find an employer sponsor in a variety of ways. You can apply directly to employers who employ workers in the field in which you are interested. For example, if you are looking for a plumbing apprenticeship, you could apply for work at any of the local plumbing companies. You may also check for apprenticeship opportunities through [VT Job Link](#). This web site also contains a list of [apprenticeship sponsors](#).

If you are interested in taking electrical or plumbing classes, please feel free to contact Sherrie Brewster at 828-4356. Classes begin in September each year and are generally held in Barre, Hartford, Rutland, Springfield and Williston.

Related Links

- [Apprentice Change in Status Form](#)
- [Apprenticeship Contacts](#)
- [Apprenticeship FAQs](#)
- [Apprenticeship Sponsors](#)
- [Apprenticeship Standards](#)
- [Photo Voltaic Training Course for Apprentices](#)
- [State Apprenticeship Council](#)
- [Updated Ratio Information](#)
- [VT Apprenticeship Council Ratio](#)

External Links

- [CVPS Employment Page](#)
- [IBEW Apprenticeship Opportunities](#)
- [Plumbing & Electrical Licensing](#)
- [Plumbers & Pipefitters Local 693 Apprenticeship Opportunities](#)
- [Vermont Child Care Apprenticeship Program](#)

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